

Curing Time and Attendance

Orthopedics Sports and Rehabilitation Associates specialize in orthopedic surgery, sports medicine, rehabilitation and rheumatology. Thanks to this wide array of specialists, they have the expertise to treat any musculoskeletal condition. Their continued success has led to expansion, and the realization that they would need to bring in at least one more specialist: a Time and Attendance expert.

Symptoms

Tom Wolfe, Texas Orthopedics' Administrator, recalls, "We had grown to the point that the old punch card system was cumbersome. It was difficult to handle, and we had to add up all of the time manually for input." These time accounting headaches were compounded because they were conducted over multiple locations, and done in conjunction with tracking a complex labor, leave and benefit system. Tom also realized they weren't fully utilizing WolfePak, their complete financial accounting/reporting system, because they were not exercising its ability to integrate with time card applications.

Prescription

Texas Orthopedics spent the next couple of weeks researching systems, comparing capabilities and following up on vendor recommendations. The next stage involved interviewing the few companies that made the cut and working through each of

About Texas Orthopedics, Sports and Rehabilitation Associates

Texas Orthopedics, Sports and Rehabilitation Associates is a full-service musculoskeletal practice offering a unique opportunity for patients to receive a full scope of medical services under one roof. Their physicians work together to diagnose, treat and rehabilitate medical problems, ensuring that patients get the best possible care. They are located in Austin, TX and can be reached at (512) 439-1000 or via their web site at www.txortho.com



Texas Orthopedics,
Sports & Rehabilitation Associates



“I have truly enjoyed working with Asure Software. They are always willing to go the extra step.”

— Tom Wolfe
Administrator,
Texas Orthopedics, Sports and
Rehabilitation Associates

their product demonstrations. After a thorough investigation into each company and solution, the decision to go with AsureForce™ Time & Labor Management was clear. Tom summed it up by saying, “Asure did all the things we wanted, was extremely user-friendly, and still fit well within our budget.”

Results

The integration and implementation was consistent with the reputation Asure Software has established over the years. “The system is truly easy to learn. The Asure staff was always ready to assist with the transition, and was always available to answer our questions.” Asure’s next generation time card drastically enhanced three areas of emphasis:

Security: Texas Orthopedics opted for employees to record their time with the Asure badge reader. This system not only records time with guaranteed accuracy but also uses the same badges to grant or deny access to their locations.

Departmental: Flexible cost tracking has become paramount with so many employees migrating between locations. Asure facilitated the high visibility of real-time information and enabled Texas Orthopedics to pinpoint labor costs in every department, at any location.

Accounting: AsureForce Time fully integrated with WolfePak to import master file, synchronize leave and accrual balances and allowed Texas Orthopedics to realize their true HR potential.

Every pertinent time and attendance report can now be run within minutes, and Texas Orthopedics has continually reaped the benefits of the system’s efficiency and accuracy. “Payroll is done in under half the time as before, and I no longer have to stay late trying to get the payroll done.” Mr. Wolfe knows that saving time is almost as much fun as saving money, and Texas Orthopedics has managed to do both. “After switching to AsureForce Time, we have enjoyed an annual 3% reduction in total payroll costs.”

